

# WENDOVER PARISH COUNCIL

## Minutes of the Extraordinary Staffing Committee Meeting

15<sup>th</sup> November at 6:30pm

Meeting held at St Annes Hall, Aylesbury Road, Wendover, HP22 6JG

**Present:** Councillors Durden-Moore (Chair), Ballantine, Thornton, Williams and Washington.

**Clerk:** Andy Smith

**Members of Public:** None

### 1. APOLOGIES FOR ABSENCE

**S22/062** Apologies were received and **ACCEPTED** from Councillors Bulpett and Worth

### 2. DECLARATIONS OF INTEREST

**S22/063** None declared

### 3. MINUTES

**S22/064** The minutes of the meeting of 1<sup>st</sup> November 2022 were considered. The minutes were **RESOLVED** as a true record and signed by the Chair.

### 4. PUBLIC PARTICIPATION

**S22/065** There was no public participation

### 5. CHAIRS ANNOUNCEMENTS

**S22/066** The Chair expressed thanks to the Committee for their support on the issues we are dealing with; in particular, Councillor Williams, for standing in and producing the staffing report on which the committee is basing decisions.

### 6. OTHER MATTERS

**S22/067** The Public Bodies (Admission to Meetings) Act 1960 makes provision for excluding the public by resolution when confidential business is being considered or there are other special reasons and publicity would be prejudicial to the public interest. It was **RESOLVED** to move into a confidential session.

#### i) Request for a pay review

**S22/068** Each of the requests were considered along with the HR advice given at an online meeting held on 3<sup>rd</sup> November 2022. It was **RESOLVED** that the Council accepted the NALC pay negotiation outcome and this would be backdated and applied to all staff who had worked in the current salary year from 1<sup>st</sup> April 2022.

The committee then considered additional discretionary payments. It was **RESOLVED** that decisions on those payments for each member of staff requesting a pay review will be conveyed in person by the Chair of Staffing with a written confirmation that will be circulated and approved by the Committee members.

ii) **To consider the staffing budget for 23/24**

**S22/069** The budget request in line with the agreement made in item 6i) was considered and it was **RESOLVED** to forward that request to the Finance Committee and Parish Council as part of the 23/24 Budget discussions.

**7. DATES FOR FUTURE MEETINGS**

**S22/070** The next ordinary Staffing Committee meeting is scheduled to take place on 7<sup>th</sup> February 2023

**8. ITEMS FOR NEXT AGENDA**

**S22/071** Items for the next ordinary meeting - To review Worknest and the new Care and Consideration policies

**9. CLOSURE OF MEETING**

All business was transacted. The meeting was closed at 7:15pm

Signed by  
Chair to the Staffing Committee

Date: 7<sup>th</sup> February 2023